	Queen's Park Divisional Plan 2021/24				
Ref	Project Details	Key Dates	Corporate Plan Aims	Notes on Progress	
QP1	COVID-19 Impact Recovery Programme Continue to respond to Government Guidance and maintain COVID secure workplaces and facilities. Implement Annual Work Programme interventions to address erosion, compaction, path maintenance and signage improvements. Prioritise enforcement taskings to support the protection of the Park and to ensure people feel welcome and safe.	On-going project subject to annual review. Works to be carried out Spring and Autumn 2021 and subject to annual review.	Shape outstanding environments. Contribute to a flourishing society.		
QP2	Deliver Efficiencies, Savings and Income Generation Projects Implement the approved budget for 2021/22.	Revised Estimates 1/10/2021. Deliver balanced budget by 31/3/2022.	Support a thriving economy. Shape outstanding environments.	As well as implementing efficiencies, additional income streams are being investigated. Regular monitoring of the 2021/22 Budget to take account of Covid-19 impacts.	

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QP3	Support Implementation of the Target Operating Model Review operational arrangements to align with the Target Operating Model.	Project Launched 2020/21. Phased Implementation 2021/22.	Contribute to a flourishing society. Support a thriving economy. Shape outstanding environments.	Town Clerk's briefings have been shared with staff and signposted to the Intranet page. TOM proposals presented to Members. Consultation with QP Team is in progress.
QP4	Develop our Workforce Deliver a range of initiatives to ensure the health, well-being, learning and development of our workforce.	Launch PDA's 01/04/2021. PDA Mid-Term Review 1/10/2021. PDA Year-End Review 31/3/2022.	Shape outstanding environments. Contribute to a flourishing society.	Performance Development Approach (PDA) continue to be used to discuss and plan staff development.
QP5	Divisional Radio System Procure an alternative Radio System.	31/11/2021.	Contribute to a flourishing society. Shape outstanding environments.	Due to a change of landlord, the City Corporation have been notified of a termination of their lease at the Aerial Mast, located at St Columba.
QP6	Sandpit Refurbishment of the Sandpit and improve provision of equipment in the Children's Play Area.	Project Gateway 1 / 2 to be submitted spring/summer 2021.	Shape outstanding environments.	A funding page has been established on the City of London Website, and donations towards the project have already been received.

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QP7	Toilets Consultation on the Cyclical Works Programme.	Review CWP in April 2021. CWP works completed by March 2022.	Shape outstanding environments.		
QP8	Woodland Walk Consult on, finalise and implement the Queen's Park Woodland Walk Management Plan.	1/12/2021.	Contribute to a flourishing society.	Currently closed, supporting restoration of area following heavy usage over previous 12 months. A final draft will be presented to the QPCG on 6/12/2021.	
QP9	Conservation Management Plan Review of the Queen's Park Conservation Management Plan.	Review to be completed December 2021.	Shape outstanding environments.		
QP10	Park Activity Plan Develop a Park Activity Plan.	Complete 31/3/2022.	Contribute to a flourishing society.		
QP11	Café Tendering Undertake a tender procurement for the Queen's Park Café.	New lease arrangements agreed January 2022.	Contribute to a flourishing society. Support a thriving economy.		
QP12	Dog walking code of conduct and the Professional Dog Walking Licencing Scheme Undertake a consultation and engagement to inform the develop a licencing scheme for Professional Dog Walking.	Implemented January 2022	Contribute to a flourishing society. Support a thriving economy. Shape outstanding environments.	Code of Conduct to be developed for Autumn 2021	

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QP13	Fitness training code of conduct and licencing scheme Undertake a consultation and engagement to inform the	Implemented January 2022.	Contribute to a flourishing society. Support a thriving economy.	
	develop a licencing scheme for Fitness training.		Shape outstanding environments.	
QP14	Forest School Licencing Scheme Develop a long-term licencing scheme for Forest Schools.	On-going.	Contribute to a flourishing society. Support a thriving economy. Shape outstanding environments.	Implementation of this project is being impacted by Covid, e.g. increased usage of open spaces by Forest Schools.
QP15	Bio-Security Management Proactive management of threats, including pest and diseases which impact upon the condition of trees, plants and wildlife.	2021/22.	Support a thriving economy. Shape outstanding environments.	OPM population decreasing. Massaria currently stable.
QP16	Planning Regular monitoring of development and planning applications which are in the environs of the Park to ensure that the Park is protected.	2021/22.	Support a thriving economy. Shape outstanding environments.	Reporting to QPCG and Quarterly reporting to HHHWQPC.

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QP17	Climate Action Strategy Open Spaces seek	2027 Net 0 scope 1 & 2 2040 Net 0	Support a thriving economy.	Strategy adopted October 2020.	
	opportunities to enhance carbon capture while	Scope 1, 2 and 3.	Shape outstanding	Now in first phase of delivery.	
	enhancing biodiversity and resilience. These actions will contribute towards CoLC's		environments.	Quarterly reporting to HHHWQPC	
	achieving Net 0 by 2027 in scope 1 & 2 emissions.				